

TO: Connecticut Chiefs of Police
Connecticut Police Training Officers
Connecticut State Police Resident Troopers

FROM: William E. Steck, Director
Field Services Division

DATE: December 7, 2021

SUBJECT: **Supervision, Leadership and Mentoring**

TUITION: **\$200.00**

COURSE ANNOUNCEMENT

The Department of Emergency Services and Public Protection, Police Officer Standards and Training Council's Field Services Training Division is offering a (2) two day seminar for sergeants, lieutenants, or candidates to these positions on **Supervision, Leadership and Mentoring**. The course will be presented **Tuesday, April 26, 2022 through Wednesday, April 27, 2022 from 8:30am to 5:00p.m.**, in classroom #4 at the Connecticut Police Academy located at 285 Preston Avenue Meriden, CT 06450.

The seminar focuses on providing students with the techniques, tactics and methods to motivate subordinates to achieve their highest potential. Students will learn the concepts of leadership and the role it plays in their own life, the lives of their subordinates and their organization. Students will learn to mentor their subordinates as a means of preparing them for future leadership roles. Students will leave with a working knowledge of the concepts and practices of quality leadership traits to include the value of mentoring and supervising.

The seminar is being presented by (Ret.) Lieutenant Joseph Pangaro of A+ Technology and Security Solutions, Inc. Lieutenant Pangaro retired after (27) years of service with the Ocean Township Police Department in New Jersey. During his tenure with the Ocean Township Police Department Lieutenant Pangaro served as Commander of the Criminal Investigations Division as well as the Commander of the Training Division. Lieutenant Pangaro is a Certified Public Manager and a recognized expert in both Industry Standards and Best Practices.

Enrollment is limited to (40) students. Lunch may be purchased at nearby restaurants. Professional, business attire required.

Please complete the registration form located on our website at www.ct.gov/post and forward it to the attention of Barbara Fullenwiley by email at Barbara.fullenwiley@ct.gov or fax to (203) 238-6119. The deadline date is

Friday, March 11, 2022. If you have any questions, please contact the Field Services Training Division at 203-427-2622.

Students who successfully complete the training program will be eligible for Review Training Credit as follows:

Curriculum Area: 701 Supervision (7hrs)
703 Leadership (7hrs)

DISCLAIMER: The Police Officer Standards and Training Council (POSTC) makes every effort, within its ability and resources, to provide the highest quality, most relevant in-service training programs available at minimum cost to all Connecticut police officers and agencies. However, POSTC does not provide legal advice, and does not endorse the accuracy or completeness of specific in-service training programs provided by each of its many contractors and training providers. The materials and opinions of individual providers offered during the course of in-service training are those of the instructor alone, and do not necessarily represent the position of the Police Officer Standards and Training Council or the State of Connecticut. Given the multitude of disparate factual scenarios with which law enforcement personnel are presented in the discharge of their official duties, students and sponsoring agencies are strongly advised and encouraged to seek the advice and counsel of their own legal advisors before implementing concepts or adopting specific measures discussed or recommended during in-service training sessions.

Training on the Web: www.CT.GOV/POST

